

The **Maine Compact on Immigration** is a bipartisan initiative by members of Maine's business community and higher education institutions to promote immigration policies that will strengthen our economy and communities, attract and retain global talent, and bring new entrepreneurs, businesses and workers to our nation and state. The Compact's principles reflect the signatories' vision of commonsense and future-focused federal immigration reforms that reaffirm the country's commitment to remaining a nation that welcomes immigrants, and that address the realities of our state's and nation's workforce needs and demographic challenges. These principles also affirm the signatories' support for state and local policies and practices that recognize the myriad economic contributions immigrants make as volunteers, consumers, students, workers, entrepreneurs, taxpayers, and civically engaged citizens, strengthening Maine's communities and economy.

We urge Maine's congressional delegation and state leaders to adopt the principles of the Maine Compact on Immigration to guide the immigration discussion in our state. Furthermore, we encourage state and local leaders to follow suit with policies, practices and programs that create welcoming communities in Maine.

Maine Compact on Immigration Principles:

- 1. **FEDERAL SOLUTIONS**: Immigration policy is a federal issue with profound impact on states and the economy. We urge Maine's congressional delegation to lead aggressive efforts to enact immigration reforms that update and vastly improve our nation's outdated immigration system, protect our borders while preserving due process and human rights, and facilitate trade. Maine will thrive with a federal immigration system that is flexible enough to address the needs of businesses, while protecting the interests of both foreign-born and native-born workers.
- 2. STRENGTHENING OUR ECONOMY & WORKFORCE: For our state economy to grow and compete, Maine needs a robust workforce and policies that prioritize attracting and retaining global talent. This necessitates a federal immigration system that is both responsive to, and effective at, meeting the demands of Maine's economy and the sectors that drive growth in our state. We also call on state leaders to adopt policies and practices to help Maine become a destination of choice for immigrants to the U.S. and that provide an environment where immigrants can reach their full potential in our state.
- **3. FAMILY:** Strong families are critical to developing successful individuals and cohesive communities. Federal immigration policies should prioritize keeping families together in order to ensure the most supportive home environments for all children in our country and across our state.
- **4. A COMMONSENSE APPROACH:** Immigrants have always been, and remain, an important part of our communities. We must adopt a commonsense approach to immigration that reflects our long-established values and recognizes the critical role that immigration has played in the history, culture, and economy of both our state and the nation. Federal immigration policies must provide

sensible and fair paths forward for immigrants wishing to come to the U.S. to find opportunity and to work, to join their immediate families, and to seek refuge from persecution. Our immigration laws must also include a path towards citizenship for those already here who lack legal status and who are of good character, pay taxes, and are committed to becoming fully participating members of our society and culture.

- **5. EFFECTIVE ENFORCEMENT:** We support a federal immigration enforcement strategy that emphasizes public safety, targets serious crime, safeguards witnesses and victims, keeps families together whenever possible, and considers the interests of and unintended consequences to businesses, the workforce, and communities. Local law enforcement resources should focus on criminal activities, not on civil violations of federal code.
- **6. STRONG COMMUNITIES:** Communities that grow and attract talent are the ones that are welcoming to all. We support state and local policies, practices and programs that provide a welcoming environment for immigrants and offer all residents the tools and opportunities they need to succeed.

Signatories -

Adele Masengo Designs	Bigelow Laboratory for	Eastern Maine Development
	Ocean Sciences	Corporation
American Roots		
	Bowdoin College	Educate Maine
Androscoggin Bank		
	C. Love Cookie Project/	Fisherman's Net
Associated General	C. Love Baking School	
Contractors of Maine		Focus Maine
	Cabot7	
Austin Street Brewery		Fogtown Brewing Co.
	Cambium	
Axiom		Geiger
	Catama Productions	
Bangor Region Chamber of		Goodwill Industries of
Commerce	Central Maine Power	Northern New England
Bangor Savings Bank	Coastal Enterprises, Inc. (CEI)	Gorham Savings Bank
Bar Harbor Chamber of	Coffee by Design	Greater Portland Immigrant
Commerce		Welcome Center
	Colby College	
Bates College		GWI (Great Works Internet)
	Common Census	
Bernstein Shur		Hancock Lumber
	Community Concepts	
BerryDunn	Finance Corporation	Hospitality Maine
Biddeford-Saco Chamber of	Dead River	Hussey Seating
Commerce & Industry		

IntWork, LLC	MaineHealth	Sappi North America
Jasper Wyman & Sons	Mandy Levine Consulting, LLC	Sebasco Harbor Resort
Lee Auto Malls	Manufacturers Association of Maine	Southern Midcoast Chamber of Commerce
Lee International	MEMIC	Spurwink
Lewiston-Auburn Metropolitan Chamber of Commerce	Northern Light Health	St. Joseph's College
Live and Work in Maine	ON Semiconductor	St.Germain
Lucro Management	Orono Brewing	The Jackson Laboratory
Luke's Lobster	Pan Tim Wood Products	Thomas College
Maine Beer Company	Penobscot Community Health Care	Tilson
Maine Business Immigration Coalition (MeBIC)	Portland Regional Chamber	TRSS Wealth Management
Maine Center for Entrepreneurs	of Commerce	Tyson / Barber Foods
Maine College of Art	Portland Yacht Services	Union River Lobster Pot
_	Preti Flaherty	University of New England
Maine Community Action Partnership	ProSearch	Unum Group
Maine Dairy Farmers Association	Rainbow Construction, Inc.	Valico Group
Maine Grocers & Food Producers Association	Ready Seafood	Verrill Dana
Maine Health Care Association	Retail Association of Maine	VETRO FiberMap
Maine State Chamber	Revision Energy	WEX
of Commerce	Rising Tide Brewing Co.	Wild Blueberry Commission
Maine Stream Finance	Rosemont Market & Bakery	of Maine
Maine Tourism Association	RSC Consulting	